



**EXECUTIVE ORDER NO. 041**  
**Series of 2021**

**Section 2. FUNCTIONS.** The Committee on Decorum and Investigation shall have the following functions:

1. To receive complaints on sexual harassment;
2. To investigate sexual harassment complaints in accordance with the prescribed procedure;
3. To submit a report of its findings with the corresponding recommendations to Municipal Mayor for decisions; and
4. To lead in the conduct of discussion about sexual harassment within the municipality.

**Section 3. REPEALING CAUSE.** All issuances, rules and regulations or parts thereof which are inconsistent or in conflict with the provisions of this Executive Order are hereby repealed or modified accordingly.

**Section 4. EFFECTIVITY.** This executive Order shall take effect immediately upon its approval.

DONE in the Municipality of Marcos, Ilocos Norte this 21<sup>st</sup> day of June 2021.

  
**ANTONIO V. MARIANO**  
Municipal Mayor

*"Pasantaken ni Marcoseño, iti Napudpudno a Serbisyo"*



REPUBLIC OF THE PHILIPPINES  
 PROVINCE OF ILOCOS NORTE  
 MUNICIPALITY OF MARCOS  
 OFFICE OF THE MUNICIPAL MAYOR

**EXECUTIVE ORDER NO. 041**  
**Series of 2021**

**REORGANIZING THE COMMITTEE ON DECORUM AND INVESTIGATION (CODI) ON GOVERNING THE ADMINISTRATIVE DISCIPLINARY RULE ON SEXUAL HARASSMENT IN THE MUNICIPALITY OF MARCOS, ILOCOS NORTE**

**WHEREAS**, Section 11, Article 11 of the 1987 Philippine Constitution Provides that the state values the dignity of every human person and guarantees full respect for human rights;

**WHEREAS**, Article G of Ordinance No. 9-2014-024 states the creation, functions and composition of the Committee on Decorum and Investigation of Sexual Harassment of the Municipality of Marcos, Ilocos Norte pursuant to the provision stated in the Philippine Constitution, R.A. 7877 or the "Anti Sexual Harassment Act of 1995 and the CSC Resolution No. 01-0940;

**WHEREAS**, Section 4(a) of R.A 7877 mandates every employer or head agency in the public and private sectors to promulgate rules regulations, prescribing the procedure for the investigation of sexual harassment cases and administrative sanctions;

**WHEREAS**, pursuant to Section 7 of Rule VI of CSC Resolution No. 01-0940, a committee on Decorum and Investigation shall be created in all national or local agencies of the government, state colleges and universities, including government-owned or controlled corporations with original character;

**WHEREAS**, there is a need to reorganize the Committee on Decorum and Investigation (COD) in Governing the Administrative Disciplinary Rule on Sexual Harassment in the Municipality of Marcos, Ilocos Norte to update its members;

**WHEREFORE**, premises considered and by virtue of the powers vested in me under the laws of the Republic of the Philippines, **I, ANTONIO V. MARIANO**, Municipal Mayor of the Municipality of Marcos, Ilocos Norte, do hereby order the following:

**Section 1. CREATION AND COMPOSITION.** The Committee on Decorum and Investigation in the Municipal Government of Marcos, Ilocos Norte shall be composed of the following:

Chairperson:

Hon. Marietta G. Casco

SBM & Chairperson Committee on Rules/Laws

Members:

Hon. Helen B. Abridado

SBM & Chairperson Committee on Women and Family Relations

Hon. Eduard T. Mendoza

SBM & Chair Committee on Labor and Employment

Cynthia G. Ablog

MSWDO

Dr. Cesar B. Carullo

MHO

Evelyn I. Villanueva

HRMO – Designate

Angelito A. Raquel

Representative 2<sup>nd</sup> Level Employee

Renie P. Pascual

Representative 1<sup>st</sup> Level Employee

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REPUBLIC OF THE PHILIPPINES  
PROVINCE OF ILOCOS NORTE  
MUNICIPALITY OF MARCOS  
OFFICE OF THE MUNICIPAL MAYOR



**EXECUTIVE ORDER NO. 042**  
**Series of 2021**

Jimmy Pablo, Punong Barangay, IP Representative  
Loida P. Gacula, CSO, Barangay Elizabeth Marcos, Ilocos Norte  
Environmental Association, Inc.  
Margarita Kabigting, CSO, Ilocos Norte Barangay Health Workers  
Federation, Inc.  
Representative, NCCA

**Section 2.** Functions. The LCCA shall have the following functions:

1. Formulate policies and plans for the enrichment and sustainability of Marcos' cultural heritage;
2. Assist the municipality and its projects and programs related to the arts and culture;
3. Help raise funds and financial grants for programs and projects;
4. Conduct and submit necessary documentations and reports to the DILG and the National Commission for Culture and the Arts.

**Section 3.** Repealing Clause. All executive orders, proclamations, rules, regulations, previous issuances or parts thereof, inconsistent with the provisions of this Order are hereby repealed, amended and modified accordingly.

**Section 4.** Effectively. This Executive Order shall take effect immediately.

DONE in the Municipality of Marcos, Ilocos Norte this 21<sup>st</sup> day of June 2021.

  
**ANTONIO V. MARIANO**  
Municipal Mayor

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**EXECUTIVE ORDER NO. 042**  
Series of 2021

**REORGANIZING THE LOCAL COUNCIL FOR CULTURE AND THE ARTS (LCCA)  
OF THE LOCAL GOVERNMENT UNIT OF MARCOS, ILOCOS NORTE**

**WHEREAS**, history and culture are essential dimensions of human existence because in every group or nation, there is an ever increasing number of men and women who have become artisans and authors of the culture of their own community;

**WHEREAS**, under Book III Title 2 Chapter Article 3, Section 447-XVII of the Local Government Code of 1991, the Local Chief Executive shall establish Municipal Council whose purpose is the promotion of culture and arts;

**WHEREAS**, Section 16 of the same Code provides that the Local Government Unit shall support, enrich and preserve the Filipino culture;

**WHEREAS**, the Department of the Interior and Local Government (DILG) issued Memorandum Circular No. 2017-133 states the composition and functions of Local Culture and Arts Councils;

**WHEREAS**, the council will assist in the planning and implementation of sustainable programs for the promotion, conservation and advancement of the arts and culture and heritage of the town of Marcos that will consequently create a cultural unity within the community and the Filipino people, elevate the level of consciousness of the significance of our traditions and history, and build an identity through the Philippine arts and culture;

**WHEREFORE**, premises considered and by virtue of the powers vested in me under the laws of the Republic of the Philippines, **I, ANTONIO V. MARIANO**, Municipal Mayor of the Municipality of Marcos, Ilocos Norte, do hereby reorganize the Local Council for Culture and the Arts (LCCA) and order the following:

**Section 1.** Composition. The LCCA shall be composed of the following:

Chairperson:	Antonio V. Mariano, Municipal Mayor
Vice-Chairperson:	Helen B. Abrigado, SBM, Chair. Comm. on Culture
Members:	James C. Gacula, SBM, Chair. Comm. on Appropriation
	Richard M. Nuval, SBM Chair, Comm. On Trade & Industry, Tourism and Cooperatives
	Novelyn Malinay, Tourism Officer Designate
	Donna Bless A. Isaac, MPDC
	Merry Kay V. Yrawda, PPSK President
	Samuel G. Coloma, LnB President
	Magna R. Macalma, MBO
	Ruena P. Rosquita, Principal DepEd Elementary
	Paciano C. Cid, Principal DepEd Secondary
	Joffrey Gacula, Marcos Professionals Association
	Nestor R. Pascual, Vocational School Administrator, TESDA
	Jaime Gregory I. Espina III, MLGOO VI

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